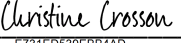



**SIDE LETTER OF AGREEMENT
BETWEEN THE
TOWN OF LOS GATOS AND TOWN EMPLOYEES' ASSOCIATION
MEMORANDUM OF UNDERSTANDING
JULY 1, 2018 – JUNE 30, 2021**


The parties agree to the following equity adjustments:

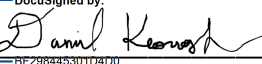
1. **Communications Dispatcher Lead:** Effective in the pay period that includes July 1, 2021, the Town will provide an equity increase of 2.11%.
2. **Communications Dispatcher:** Effective in the pay period that includes July 1, 2021, the Town will provide an equity increase of 5.42%

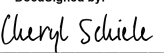
FOR TOWN EMPLOYEES' ASSOCIATION:

DocuSigned by:
 1/24/2022
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Christine Crosson
Communications Dispatcher Lead

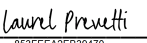
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 1/24/2022
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Beca Muniz
IT Systems Administrator

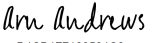
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 1/24/2022
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Sean Mullin
Associate Planner

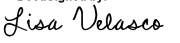
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Daniel Keough
Librarian

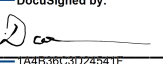
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Cheryl Schiele
Employee Representation Services, Inc.

TOWN OF LOS GATOS:

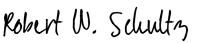
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 1/26/2022
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Laurel Prevetti
Town Manager

DocuSigned by:
 1/26/2022
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Arn Andrews
Assistant Town Manager

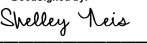
DocuSigned by:
 1/25/2022
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Lisa Velasco
Human Resources Director

DocuSigned by:
 1/24/2022
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Donna Williamson
Liebert Cassidy Whitmore

APPROVED AS TO FORM:

DocuSigned by:
 1/26/2022
2FE0938555B744C...
Robert Schultz
Town Attorney

ATTEST:

DocuSigned by:
 1/26/2022
B8668F68B1F34F6...
Shelley Neis, MMC, CPMC
Town Clerk